

File: C2

SUPERINTENDENT’S CONTRACT/COMPENSATION AND BENEFITS

Upon the selection of a candidate for the position of Superintendent of Schools, or upon the reappointment of the incumbent Superintendent, the Chairperson and the Vice Chairperson of the School Committee will be authorized to negotiate a contract within the parameters as set by the School Committee.

Through an explicit and written contractual agreement, the dignity inherent in the position and the freedom of leadership which the position requires will be secured. The contract will meet the requirements of state law and will protect the rights of both the Committee and the Superintendent. (For additional information on duties and responsibilities see job description and contract.)

The salary of the Superintendent, additional benefits, vacation entitlements, and other leaves will be determined at the time of appointment (or reappointment) and will be part of the written contract.

The School Committee has the authority to ratify the Superintendent’s contract by a 2/3 vote of the whole Committee and grant permission for the chairperson to sign it.

Legal Refs.: M.G.L. 71:59
Chicopee City Charter, Article V, §34

1st reading: Reg SC Mtg 5/15/2013

2nd reading: Reg SC Mtg 6/5/2013